

Lejeune Leadership Newsletter

Marine Corps Civilian Leadership Development Program (CLDP)
www.mcu.usmc.mil/leadership/mccld/sitepages/home.aspx

Quote of the Quarter

"The function of leadership is to produce more leaders, not more followers."
 --Ralph Nader

Lejeune Leadership Institute offers "Leadership Essentials" online



Lejeune Leadership Institute (LLI) is the Marine Corps' principal source for leader development. This quarter LLI wants to highlight one segment of leadership development to civilian employees of the Marine Corps that are seeking their leadership development learning opportunities on their own.

LLI highly recommends that employees complete the "Leadership Essentials" curriculum as their goal for 2016. These online leadership courses provide independent leadership development studies at your convenience, that are aligned with the DoD leadership development competencies. You can participate in leadership development courses offered online via MarineNet. Additionally, all course completions will be automatically notated in your official record in Defense Civilian Personnel Data System (DCPDS).

The "Leadership Essentials" curriculum consists of eight one hour courses that one can complete in any order of their choice. While LLI has many online courses for you to choose from and other learning opportunities available to civilians, we hope you will focus on this grouping as a start for your leadership development. An overview of the Leadership Essentials courses is below.

LLI Leadership Development Tiers:

- Tier 1: Online Development Courses
- Tier 2: Local Area Programs
- Tier 3: Seminars
- Tier 4: Centrally Managed Programs

1. **MOTIVATING EMPLOYEES.** This course provides you with an understanding of why motivating strategies are important as a leader. It also provides you with practical techniques for encouraging motivation among employees in your organization.
2. **COMMUNICATING VISION.** This course provides a general introduction to vision communication, including its nature and its purpose. You will be guided through numerous techniques and methods for a leader to successfully communicate vision, such as personalizing and multiplying a clear message, communicating enthusiasm in an authentic way and making the organizations' vision the employee's own vision.
3. **LEADING WITH EMOTIONAL INTELLIGENCE.** This course provides you with an understanding of why emotional intelligence abilities are important as a leader. It also provides you with practical, positive techniques for promoting and improving emotional intelligence as a leader within your business environment.
4. **BUILDING YOUR INFLUENCE AS A LEADER.** In this course, you will be guided

involved in using positive politics and avoiding negative politics when persuading others. You'll also have an opportunity to practice methods for influencing effectively and ethically.

5. **LEADING BUSINESS EXECUTION.** This course provides you with techniques and strategies for executing business strategy, and more importantly, ideas on how to cultivate a culture that supports the active business execution needed to keep pace with today's fast-changing world. Specifically, the course will explore techniques for fostering a culture of business execution, one that leverages planning, people, and practice in an integrated approach to business execution.

6. **LEADING INNOVATION.** This course provides you with an understanding of what an innovative culture is and what qualities a leader needs to best foster innovation. It also provides you with practical techniques for cultivating and leading innovation.

7. **LEADING CHANGE.** This course provides you with strategies for leading changes within an organization, including effective approaches to introducing and communicating change. It also provides practical strategies for dealing with sources of employee resistance to change, and for removing organizational obstacles to ensure the transition is followed through.

8. **CREATING YOUR OWN LEADERSHIP DEVELOPMENT PLAN.** This course explores ways to assess you as a leader, establish a vision for the future, and identify obstacles to that vision. It also teaches practical approaches for setting development goals, objectives, and actions designed to move you toward your vision. Lastly, it provides useful criteria for evaluating a personal leadership development plan.

To access MarineNet with your CAC card for LLI Online Leadership Courses go to <https://www.marinenet.usmc.mil>:

•Click on Course Catalog, •Click the Professional Development Courses tab on the right, from the drop down menu , •Click on LLI Leadership Development Training •Click on Leadership Essentials then choose one of the eight courses to take; •Click Enroll on the bottom to launch a course.

Visit our website at <https://www.mcu.usmc.mil/leadership/SitePages/Home.aspx> , for information on leadership development