
TRANSITION TO CONDITIONS-BASED PHASED APPROACH TO CORONAVIRUS DISEASE 2019 PERSONNEL MOVEMENT AND TRAVEL RESTRICTIONS UPDATE

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SUBJ/TRANSITION TO CONDITIONS-BASED PHASED APPROACH TO CORONAVIRUS DISEASE 2019 PERSONNEL MOVEMENT AND TRAVEL RESTRICTIONS UPDATE//
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REF/D/MSGID: MEMO: OUSD(PR)/13APR20//
REF/E/MSGID: MEMO: OUSD(PR)/21MAY20//
REF/F/MSGID: MEMO: OUSD(PR)/26MAY20//
REF/G/MSGID: MEMO: SECNAV/22APR20//
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REF/N/MSGID: MSG: CMC L WASHINGTON DC/LP/R 111815Z MAR 20//
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REF/P/DOC/ USTC ADVISORY 0058F-20 UPDATE//
REF/Q/MSGID: MSG: CG TECOM/R291747ZAPR20//
REF/R/MSGID: MSG: CNO WASHINGTON DC/O201856ZMAY20//
REF/S/MSGID: MSG: OPNAVN3/N5/R262253ZMAY20//
REF/T/MSGID: WEBSITE/HTTPS://WWW.CDC.GOV/CORONAVIRUS/2019-NCOV//
REF/U/DOC: MCO 1320.11G/20 OCT 2016//
REF/V/DOC: DOD PER DIEM, TRAVEL, AND TRANSPORTATION ALLOWANCE

COMMITTEE/JUNE 2020//

REF/W/ MSGID: MSG: CMC WASHINGTON DC MRA DAG SEC/R032133ZAPR20//

REF/X/ MSGID: MSG: COMMCICOM/132122ZMAR20//

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REF/Z/ MSGID: MEMO: OUSD(PR)/11MAR20//

REF/AA/MSGID: MEMO: WHITE HOUSE/MAY 20//

REF/AB/DOC: DODI6200.03/MAR 19//

NARR/ REF A IS OSD MEMORANDUM, DELEGATION OF AUTHORITY FOR RESERVE COMPONENT ACTIVATION AUTHORITIES DURING THE COVID-19 RESPONSE. REF B IS GUIDANCE FOR COMMANDERS ON RISK-BASED CHANGING OF HEALTH PROTECTION CONDITION (HPCON) LEVELS DURING THE CORONAVIRUS DISEASE 2019 PANDEMIC. REF C IS OSD MEMO, TRANSITION TO CONDITIONS-BASED PHASED APPROACH TO CORONAVIRUS DISEASE 2019 PERSONNEL MOVEMENT AND TRAVEL RESTRICTIONS. REF D IS OUSD(PR) MEMORANDUM, FORCE HEALTH PROTECTION GUIDANCE (SUPPLEMENT 8) – DEPARTMENT OF DEFENSE GUIDANCE FOR PROTECTING PERSONNEL IN WORKPLACES DURING THE RESPONSE TO THE CORONAVIRUS DISEASE 2019 PANDEMIC. REF E IS OUSD(PR) MEMORANDUM, AUTHORIZED DEPARTURE FOR INDIVIDUALS AT HIGHER RISK FROM COVID-19 –TERMINATION OF DEPARTURE AUTHORITY. REF F IS OUSD (PR) FORCE HEALTH PROTECTION GUIDANCE (SUPPLEMENT 9) – DEPARTMENT OF DEFENSE GUIDANCE FOR DEPLOYMENT AND REDEPLOYMENT OF INDIVIDUALS AND UNITS DURING THE NOVEL CORONAVIRUS DISEASE 2019 PANDEMIC. REF G IS ALNAV 049/20, MODIFICATION TO ALNAV 044/20 REISSUANCE OF DEPARTMENT OF THE NAVY TRAVEL RESTRICTIONS IN RESPONSE TO CORONAVIRUS DISEASE 2019. REF H IS CMC WHITE LETTER 03-20 PRESERVING THE FORCE AND EXECUTING PERMANENT CHANGE OF STATION MOVES. REF I IS MARADMIN 254/20, UPDATE 7: U.S. MARINE CORPS DISEASE CONTAINMENT PREPAREDNESS PLANNING GUIDANCE FOR 2019 NOVEL CORONAVIRUS (COVID-19): MODIFICATION AND REISSUANCE OF DOD RESPONSE TO CORONAVIRUS DISEASE 2019 - TRAVEL RESTRICTIONS. REF J IS MARADMIN 264/20 UPDATE 1: COVID-19 SUPPLEMENTAL PERSONNEL GUIDANCE. REF K IS MARADMIN 284/20 HEALTH SAFETY SCREENING REQUIREMENTS TO PROTECT THE FORCE/INDUSTRY DURING RELOCATION PROCESS (HOUSEHOLD GOODS MOVES). REF L IS MARADMIN 285/20 SUPPLEMENTAL GUIDANCE TO PERMANENT CHANGE OF STATION ASSIGNMENTS DUE TO 2019 NOVEL CORONAVIRUS (COVID-19). REF M IS MARADMIN 320/20 BASIC ALLOWANCE FOR HOUSING WAIVERS IN CONJUNCTION WITH DELAY DEPENDENT TRAVEL (DDT) AND OVERSEAS TOUR EXTENSION INCENTIVE PROGRAM AUTHORIZATIONS DUE TO 2019 NOVEL CORONAVIRUS. REF N IS MARADMIN 159/20 2020 PEAK MOVING SEASON PREPARATIONS. REF O IS MARADMIN 198/20 UPDATE TO 2020 PEAK MOVING SEASON PREPARATIONS. REF P IS COMMANDER, US TRANSPORTATION COMMAND CUSTOMER ADVISORY 0058F-20 UPDATE: IMPLEMENTING STOP MOVEMENT ORDER DATED 20 APRIL 2020 WITH 1) UPDATED MARINE CORPS GUIDANCE 2) MANDATORY REMARKS FOR SHIPMENTS. REF Q IS MARADMIN 267/20 COVID19 SUPPLEMENTAL GUIDANCE TO ACTIVE DUTY MARINE TRAVELERS TO SCHEDULED ADVANCED FORMAL SCHOOL COURSES. REF R IS NAVADMIN 147/20 GUIDANCE TO

COMMANDERS ON ADJUSTING HEALTH PROTECTION CONDITIONS AND BASE SERVICES. REF S IS NAVADMIN 155/20 U.S. NAVY COVID-19 STANDARDIZED OPERATIONAL GUIDANCE. REF T IS THE CDC WEBSITE FOR COVID INFORMATION. REF U IS MARINE CORPS SPONSORSHIP PROGRAM. REF V IS THE JOINT TRAVEL REGULATIONS. REF W IS EXTENSION OPTIONS IN RESPONSE TO COVID-19. REF X IS MCICOM OPOD 02-20 INSTALLATIONS PANDEMIC INFLUENZA AND INFECTIOUS DISEASE PLANNING AND RESPONSE. REF Y IS MCICOM FRAGO 020 TO MCICOM OPOD 02-20. REF Z IS FORCE HEALTH PROTECTION GUIDANCE (SUPPLEMENT 4) – DEPARTMENT OF DEFENSE GUIDANCE FOR PERSONNEL TRAVELING DURING THE NOVEL CORONAVIRUS OUTBREAK. REF AA IS GUIDELINES FOR OPENING AMERICA UP AGAIN. REF AB IS PUBLIC HEALTH EMERGENCY MANAGEMENT (PHEM) WITHIN THE DOD.//

AMPN/REMARKS/ REFS (A) AND (B) REMAIN ACTIVE. REF (C) CANCELS PREVIOUS OSD MEMO DATED 20 APRIL 2020. REF (D) PROVIDES FORCE HEALTH PROTECTION (FHP) GUIDANCE FOR PROTECTING PERSONNEL. REF (E) TERMINATES AUTHORIZED DEPARTURE AUTHORITY UNDER PREVIOUS OSD MEMO DATED 20 MARCH 2020. REF (F) PROVIDES FHP DEPLOYMENT AND REDEPLOYMENT GUIDANCE FOR SERVICE MEMBERS (INCLUDING RESERVE COMPONENT (RC) AND DOD CIVILIAN EMPLOYEES DEPLOYING WITHIN AND OUTSIDE THE UNITED STATES DURING THE COVID-19 PANDEMIC. REF (G) REMAINS ACTIVE UNTIL CANCELLED BY SECNAV. REF (H) REMAIN ACTIVE. REF (I) IS MODIFIED BY ADDING THREE CATEGORIES TO EXCLUSIONS FROM TRAVEL RESTRICTIONS. REF (J) IS MODIFIED ONLY WHERE SPECIFICALLY NOTED IN THIS UPDATE. REF (K) REMAINS ACTIVE. REF (L) IS UPDATED WITH REF (M) AND MODIFIED ONLY WHERE SPECIFICALLY NOTED IN THIS UPDATE. REF (M) UPDATED REF (L) TO ALLOW ONLY SIX MONTHS OF DDT. REFS (N), (O), (P) AND (Q) REMAIN ACTIVE. REF (R) IS A NAVADMIN ISSUANCE THAT SERVES AS A REFERENCE FOR THE MARINE CORPS SPECIFIC TO MEDICAL INFORMATION AND COMMON NAVAL PRACTICES STEMMING FROM REF (B) BY PROVIDING ADDITIONAL GUIDANCE FOR COMMANDERS WHEN MAKING LOCAL DECISIONS TO ADJUST HPCON SERVICES ON INSTALLATIONS. REF (S) IS A NAVADMIN ISSUANCE THAT SERVES AS A REFERENCE FOR THE MARINE CORPS SPECIFIC TO MEDICAL INFORMATION AND COMMON NAVAL PRACTICES STEMMING FROM REF (D). REF (T) REMAINS A RESOURCE FOR ALL MARINES TRAVELING. REFS (U) AND (V) REMAIN ACTIVE. REF (W) IS MODIFIED BY THIS MARADMIN. REFS (X) (Y) (Z) (AA) AND (AB) REMAIN IN EFFECT. HEADQUARTERS MARINE CORPS REVIEWED A DRAFT OF SECRETARY OF THE NAVY GUIDANCE MEMORANDUM CONCURRENT WITH PLANS TO RELEASE THIS MARADMIN.//

POC/SEE PARAGRAPH 8//

GENTEXT/REMARKS/1. Background.

1.a. Ref (c) – Transition to Conditions-Based Phased Approach to Coronavirus Disease 2019 Personnel Movement and Travel Restrictions, dated 22 May 2020; cancelled the 20 April 2020 OSD Stop Movement Guidance. Two overarching factors determine conditions to resume unrestricted travel: 1) state and/or regional criteria based on the White House’s Opening America Again guidelines, and 2) installation level criteria based on the conditions in and surrounding Marine Corps Installations, facilities, and locations.

1.b. Peak moving season will extend through the end of October 2020. Additional adjustments to previously published guidance is provided to ensure Marines, Civilian Marines, and their families have options for the shipment/storage of their personal property.

1.c. The pandemic is dynamic and manifests differently by location, setting, population, and individual. As a result, responses to FHP will need to remain flexible, tailored, and incremental.

2. Purpose. This MARADMIN modifies, and supplements published guidance in accordance with the references. It also supplements refs (i), (j) and (l). To the greatest extent possible, this issuance provides only necessary updates based on the release of ref (c). This message is a consolidated Headquarters Marine Corps stakeholder response released by Manpower and Reserve Affairs due to the nature and timing of the release.

3. Method.

3.a. This headquarters directs continuous assessment and publication of each installation condition under Marine Corps purview for the feasibility of lifting travel restrictions. Installation Commanders shall set HPCON Conditions in accordance with refs (x) and (y). Decisions resulting from these assessments will determine whether or not an installation is restricted for travel and appropriately reported. The Department of Defense will determine states, territories and host nations that meet the White House's Opening Up America guidelines per ref (c). If the state, territory or host nation meets these criteria, then the Service may certify installations under control within that state, region or territory as open for unrestricted movement using the criteria from ref (y) and the following criteria as reported by Installation Commanders in accordance with Marine Corps Installation Command (MCICOM) refs (x) and (y) and the below:

3.a.1. Removal of local travel restrictions;

3.a.2. Availability of essential services;

3.a.3. Favorable Health Protection Conditions below HPCON CHARLIE.

3.b. Regardless of whether the state, territory or host nation meets the White House's criteria, MCICOM shall report, the status of each installation, against the criteria above. MCICOM will maintain flexibility to increase or decrease HPCON based on emerging conditions on the ground locally. MCICOM shall report Installation HPCONs to the DC, PP&O COVID 19 Marine Corps Crisis Action Team (MCCAT) for Service level situational awareness.

3.c. DC, M&RA (MM)(RAM) will monitor changes in HPCONs and Installation Status Reported in the Advana environment (when the Service gains access), but will write orders in standard order generation timelines that will presume favorable conditions at the time of execution. Should conditions deteriorate, MM/RAM shall make amendments/modifications of orders to support a later arrival if pandemic conditions do not appear favorable at the ordered location for the foreseeable future where a modification is warranted or upon request for review. Marines traveling under an exemption or an exception to policy will execute orders as directed by DC, M&RA (MM) (RAM).

3.d. The Tiered framework for Permanent Change of Station (PCS) execution published in ref (l) remains with potential review of execution in the month of June to support flattening the July movement spike where able.

3.e. Ref (f) is a baseline for Fleet Marine Force (FMF) deployment/redeployment execution; further details will be updated through the Force Synchronization venue and in concert with supported Marine Force Commanders relative to requirements for entry by country.

3.f. Unrestricted movement will resume when the conditions in refs (c) and (aa) are met. The

Marine Corps will continue with direction from senior headquarters relative to FHP, but will execute the new normal steady state with these provisions established.

4. Additional and Clarifying Travel Restriction Guidance.

4.a. Travel.

4.a.1. In accordance with ref (c) all Marines will stop movement unless the conditions provided in ref (c) and this MARADMIN are met. Except as provided below, this stop movement applies to all official travel, including temporary duty (TAD) travel; Government-funded leave travel; permanent duty travel, including PCS travel; and travel related to Authorized and Ordered Departures issued by the Department of State. For DoD Service members, it also includes personal leave outside the local area and non-official travel outside the local area.

4.b. Exemptions and Waivers - Exceptions to Policy (ETP)

4.b.1. Ref (c) adds the following items to the travel restriction exemptions:

4.b.2. Travel to and from Professional Military Education programs.

4.b.3. Travel associated with formal, entry-level civilian accession programs, such as government-funded internships and fellowships.

4.b.4. Travel by civilian employees complying with overseas tour rotation agreement requirements.

4.b.5 All other previous waivers in the references remain current.

4.c. Ref (l) (para 3.a.2.b) is modified. As set forth in ref (c), waivers to travel restrictions, which also includes leave outside the local area (to include leave connected to PCS requirements) and non-official travel outside the local area, may be granted in writing by the first GO/SES in traveler's chain of command. Waiver determinations shall be informed by the priorities provided in ref (c): to prioritize the safety and security of our personnel, their families, and our communities; to lessen the burden to personnel and their families; to ensure continued operations.

5. Permanent Change of Station.

5.a. Reporting.

5.a.1. Per ref (b), Installation Commanders will establish local HPCON levels and risk based assessments that may require Restriction of Movement (ROM) for Marines executing PCS orders. In accordance with ref (ab) restriction of movement is defined as limiting movement of an individual or group to prevent or diminish the transmission of a communicable disease, including limiting ingress and egress to, from, or on a military installation; isolation; quarantine; and conditional release. Ref (s) as a matter of naval reference states ROM is the term for limiting personal interaction to reduce risk to the health, safety, and welfare of a broader cohort. ROM is used to minimize risk of individuals encountering COVID-19 contagious individuals, and to prevent personnel who have been in a higher risk area from potentially infecting others. Per ref (i), ROM must be established by Commanding Officers in accordance with ref (z), and authorized travelers must adhere to the most current ROM guidelines found at <https://www.defense.gov/explore/spotlight/coronavirus>. This guidance is consistent with ref (c). In accordance with ref (z), Service members who travel to, through, or from Centers for Disease Control (CDC) Travel Health Notice (THN) Level 3 or Level 2 locations should be placed under 14-day ROM upon arrival at their destination (i.e., gaining Permanent Duty Station, installation, facility).

5.a.2. In accordance with refs (l) and (u), Marines executing PCS orders are required to contact their gaining command assigned sponsor in advance of their travel and provide their travel plans

prior to arrival. Marines (and dependents if applicable) will be accounted for by the gaining command upon arrival in the vicinity of the new Permanent Duty Station (PDS). Gaining commands will direct the Marine (and dependents if applicable) via the command sponsors into any ROM as prescribed by refs (d) (i) (z) and risk based screening in the vicinity of their destination. The Marine (and dependents if applicable) will remain in a travel status (awaiting transportation) and will continue to be entitled to travel allowances per ref (j) (paragraph 4.K), and ref (v) (i.e., paragraph 050603, Isolation or Quarantine is Required after Arrival at the New PDS and before Temporary Living Expenses (TLE) begins). The Marine (and dependents, if applicable) will not be considered as having been joined to the command until the day following completion of ROM. Upon completion of the required ROM period the local PAC/reporting unit will join the member and start appropriate station allowances.

5.a.3. Gaining commands are hereby authorized to modify the basic order via the reporting endorsement when the ROM completion date exceeds the report not later than (NLT) date. Gaining commands will provide a reporting endorsement that includes the directed ROM period to the local PAC/reporting unit.

5.a.4. Marines will be required to submit the following items to their Finance Officer/Disbursing Office for reimbursement: (1) DD Form 1351-2 travel claim; (2) All Authorization Letters to travel during the stop movement order as applicable), and receipts for lodging incurred while in a ROM or TLE status; and (3), Command endorsement directing ROM in the vicinity of the gaining PDS. The Command endorsement will include a modified report date that includes the completion of ROM, if applicable.

6. Other Updates.

6.a. Ref (w) permitted a career designated officer that is not retirement eligible with a mandatory separation date to request to have their EAS deferred due to COVID-19; see paragraph 4.b.2.a of ref (w). This update rescinds the availability to request this opportunity. The smb.manpower.mmsr2O@usmc.mil mailbox will no longer be accepting requests under paragraph 4.b.2.a. of ref (w).

6.b. Reference (c) will impact FY20 and FY21 Force Design unit activations and deactivations. Plan for a shift right of personnel arrivals and departures for non-key leaders. Key leaders may arrive (unit activations) in phase I as planned with an approved ETP waiver. Other personnel will arrive at activating units as conditions permit and IAW this MARADMIN.

6.c. The effective date for Hardship Duty Pay (ROM) and Basic Allowance for Subsistence (BAS) II described in reference (j) (paragraph 4.K.4) is 26 March 2020. The effective date for concurrent receipt of BAS and government meals at no cost described in of reference (j) (paragraph 4.K.6) is 26 April 2020.

7. Logistics (Household Goods/Patriot Express).

7.a. Below paragraphs summarize recent changes to policy and actions required for Marines to successfully execute a PCS move. In general, Marines and Civilian Marines must perform counseling in the Defense Personal Property System (DPS) as soon as orders are issued and must submit their shipment/storage applications as soon as possible regardless of when they plan to execute a Household Goods move. Marines are encouraged to consider executing a Personally Procured Move. This will provide them greater flexibility, reduce overall demand on HHG move providers, and recent changes make this option potentially more financially beneficial. In addition,

Marines with PCS Orders to or from Japan must contact the Distribution Management Office Passenger Travel Office immediately to request their flight dates regardless of when they plan to execute their travel.

7.b. Personally Procured Move (PPM) changes

7.b.1. PPM Monetary Incentive Rate. Effective 26 May 2020, the monetary incentive rate for PPMs conducted between 26 May and 31 December 2020 is now 100 percent of what it would cost the Government to make a move with the same weight (increased from 95 percent). Questions can be directed to the local Distribution Management Office Personal Property Office or the Transportation Voucher Certification Branch (TVCB) at <https://www.logcom.marines.mil/Capabilities/Personally-Procured-Move/>.

7.b.1.a Empty Weight Ticket Elimination. Effective immediately, when conducting a PPM using a rental truck only a full weight ticket is required. When moving multiple loads, a full weight ticket is required for each load. TVCB maintains a library of rental equipment specifications and will coordinate with rental companies to acquire specifications on new equipment. However, if conducting a PPM via a POV or personally owned trailer and the vehicle/trailer registration DOES NOT reflect the empty or tare weight, an empty weight ticket IS required. If the tare weight is reflected on the registration, there is no requirement for an empty weight ticket. Additional information is available at the link in the preceding paragraph.

7.c. Household Goods Move Scheduling. All Household goods moves should be scheduled at the earliest opportunity, regardless of departure date, in order to appropriately register the demand.

7.c.1. Estimated Departure Date (EDD) of 1 July or earlier. If not already completed, Marines/families with CONUS to CONUS PCS orders must schedule a HHG shipment immediately.

7.c.2. Estimated Departure Date (EDD) of 1 July or later. Marines/families are authorized to schedule a HHG shipment, Unaccompanied Baggage (UB) Shipment and Non-temporary Storage shipment (as applicable) with a pickup date of up to 45 days earlier than EDD for CONUS to CONUS moves or with a pickup date up to 60 days earlier than the EDD for CONUS to OCONUS, OCONUS to OCONUS and OCONUS to CONUS PCS orders.

7.c.3. Exceptions. Marines who desire to have their HHG, UB shipped/stored earlier than the 45 day CONUS or 60 day OCONUS limitations will require an Exception to Policy approved by the first O5 in the Marine's chain of command.

7.d. Patriot Express (PE).

7.d.1. Based on current projections, anticipated PE demand will exceed currently scheduled lift capacity. Air Mobility Command (AMC) has already added one additional flight in June based on booked reservations. Before AMC continues to increase available capacity, confirmed Patriot Express reservations must exceed available lift. Therefore, Marines must immediately develop their travel plans (regardless of planned travel dates) and place a reservation by visiting the local Distribution Management Passenger Travel Office (PTO) or the local Installation Passenger Travel Office when not aboard a Marine Corps installation.

8. Points of Contact (POC). All Marines shall use their chain of command for queries and requests for information. The following POCs should be used after all other resources have been queried specific to personnel policy, pays, and benefits. The POCs are available to assist Marines with problems that they may encounter in order to not become "frustrated" travelers.

8.a. Active Duty Military Manpower Management

- 8.a.1. Integration Branch: smb.manpower.mmib1@usmc.mil
 - 8.a.2. Officer Assignments: smb_mmoa-1@usmc.mil
 - 8.a.3. Enlisted Assignments: mmea23@usmc.mil
 - 8.a.4. Enlisted Retention: mmea1@usmc.mil
 - 8.b. Separations and Retirements Branch
 - 8.b.1. Active Duty Officer: smb.manpower.mmsr2o@usmc.mil
 - 8.b.2. Active Duty Enlisted: smb.manpower.mmsr2e@usmc.mil
 - 8.b.3. Inactive Reserve: smb.manpower.mmsr5@usmc.mil
 - 8.b.4. Disability Separations, Retirement and Limited Duty: smb.manpower.mmsr4@usmc.mil
 - 8.b.5. Retired Services and Pay: smb.manpower.mmsr6@usmc.mil
 - 8.c. Active Reserve and Selected Reserve Marines: 703-784-0528/9100; joinar@usmc.mil.
 - 8.d. Manpower Military Personnel Policy: 703-784-9386/9387/9388; mpo@usmc.mil
 - 8.e. Civilian Employees: 703-784-9385/703-432-9428; michelle.delmedico@usmc.mil; frances.burt@usmc.mil
 - 8.f. Marine and Family Programs:
 - 8.f.1. EFMP: hqmc.efmp@usmc.mil
 - 8.f.2. Child and Youth Programs: hqmcryp@usmc.mil
 - 8.f.3. Transition Readiness Seminar: joline.miller@usmc.mil
 - 8.f.4. Skillbridge and Credentialing: deon.boyce@usmc.mil
 - 8.g. Secretariat/Manpower Information: dc.mra.secretariat.office@usmc.mil
 - 8.h. Programs and Resources (RFF): paul.w.evans@usmc.mil
 - 8.i. LP Division (DC, I&L (LP)): usmcpersonalproperty@usmc.mil or call (703) 483-0820.
9. This MARADMIN applies to the Total Force.
10. This message is coordinated with the Deputy Commandants for Installations and Logistics and the Deputy Commandant for Plans, Policies, and Operations and approved for release by Lieutenant General M. A. Rocco, Deputy Commandant for Manpower and Reserve Affairs.//