



DEPARTMENT OF THE NAVY
HEADQUARTERS UNITED STATES MARINE CORPS
3000 MARINE CORPS PENTAGON
WASHINGTON, DC 20350-3000

IN REPLY REFER TO:
1500
LPD
25 MAR 2014

From: Deputy Commandant, Installations and Logistics
To: Commanding General, Training and Education Command,
Quantico, VA

Subj: LOGISTICS ADVOCATE INTEREST IN THE ESTABLISHMENT OF A
DISTRIBUTION MANAGEMENT INTERMEDIATE COURSE (DMIC)

Ref: (a) NAVMC 3500.25A Marine Corps Distribution Management
Training and Readiness Manual, 15 January 2013
(b) Course Identification Data (CID) and Proof of Concept
(POC) Approval dated 10 February, 2014
(c) Training Command Policy Letter 22-12 dated 12
December 2012
(d) Deputy Commandant for Installations and Logistics
(DC, I&L) Advocate Capabilities List (ACL) in Support
of Program Objective Memorandum 2017 (POM-17)

Encl: Plan of Action & Milestones (POA&M)

1. I would like to solicit your support towards establishing the subject course for Noncommissioned Officers within the 3112 MOS, Distribution Management Specialist. This career field is considered a critical skillset both in garrison and deployed; however, opportunities for formal training are very limited. Reference (a) validates the need for formal Distribution Management instruction at the NCO level, and the requirement for a midlevel course was further promulgated by reference (b). Deployment and distribution support ranks number one on my ACL (reference (d)), and as such, this effort represents a crucial step in closing an education gap in the deployment and distribution community.

2. My Logistics and Distribution Policy staff collaborated with your Marine Corps Combat Service Support Schools staff to plan a Pilot Course for September 2014 that will facilitate final development of the course Program of Instruction (POI). The POI is scheduled to be submitted to Training Command no later than 14 November 2014 and will include a detailed justification for the new course, per reference (c). The merits of establishing this course will manifest quickly in the professional development of our Distribution NCO corps. The new DMIC will replace four different courses currently sponsored by the Army and funded by TECOM. The Army sponsored courses provide only

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marginal benefit for developing Marine Corps distribution capabilities, but without an organic forum for instruction, they are the best that can be offered. In addition, the DMIC will not require additional fiscal resources to establish as it will completely replace the need to send our 3112 NCOs to these four separate courses. In fact, initial analysis indicates a significant cost savings to TECOM each year, while also providing a more effective core curriculum. Your assistance is greatly appreciated to ensure the enclosed POA&M timeline is maintained or exceeded in order to facilitate completion of the process in time for the Training Input Plan Conference in March of 2015.

3. Thank you for your attention and consideration in this matter. My point of contact, LtCol Chris Cox, the 3112 Occupational Field Manager, is available at (703)695-6099 to assist as needed.



W. M. FAULKNER

Distribution List:

CG Training Command

CO MCCSSS

Branch Head, Logistics Policy and Vision

Training and Education Operational Advisory Group

Transportation and Distribution Operational Advisory Group