



For more information please visit the following links:

Logistics COI SharePoint Portal located
on the **HQMC I&L** website at:
<http://www.iandl.marines.mil/Logistics-COI/>

M&RA
<https://www.manpower.usmc.mil>

LOGISTICS COMMUNITY OF INTEREST

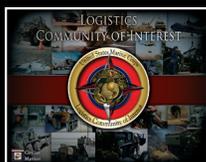
MARINE CORPS LOGISTICS COMMUNITY OF INTEREST

MISSION

The Logistics Community of Interest identifies and provides opportunities for the civilian workforce to enhance and support the mission of the Marine Corps in a joint and modernized environment.

VISION

The Logistics Community of Interest promotes and fosters an interoperable civilian workforce by providing professional development opportunities, career progression, succession planning, mentorship, and community forums in support of the Marine Corps.



The Career Development Guide and other information relative to the community can be found at the HQMC Logistics Community of Interest SharePoint Portal.



Civilian
Marines

ABOUT THE LOGISTICS COI

In 2002, the Marine Corps established the Community of Interest (COI) program to enhance civilian careers. The Logistics COI encompasses four logistics workforce categories: Supply Management, Maintenance Support, Deployment/Distribution/Transportation, and Life Cycle Logistics. It is comprised of approximately 5,500 Civilian Marines and 57 occupational series located around the world.

The COI provides members with forums to discuss issues, share best practices, and promote common interests. The Assistant Deputy Commandant for Installations and Logistics (ADC, I&L) is responsible for the management of the Logistics COI program. A representative from the Logistics Policies and Capabilities Branch (LPC) of I&L is assigned as the Logistics COI Manager.

Today's civilian logisticians bring a wealth of experience to our community enabling us to better prepare for future threats in a resource constrained operational environment. All members of the Logistics COI help to develop, coordinate, integrate, execute, and oversee logistics plans, policies, and operations. These activities enable the operating forces and supporting establishment to execute Marine Corps global missions successfully.



MARINE CORPS MENTORING PROGRAM

Headquarters Marine Corps (HQMC) established the Marine Corps Mentoring Program (MCMP) to retain and help the career progression of a highly diverse and competent workforce. Mentoring activities are closely tied to the correlating Civilian Leadership Development (CLD) program. Mentoring is defined as a personal and confidential partnership between two people (mentor and protégé), normally working in a similar occupational series or COI. A mentor is committed and able to share knowledge and experience, leading to enhanced performance by positively affecting another's personal growth over a well-defined timeframe. As a result of mentoring, a protégé gains confidence, independence, and the ability to move forward autonomously in his or her career. Marine Corps Order 12410.24 describes the policies delineated for the mentoring and CLD programs at local activities.

SUPPLY MANAGEMENT

Includes procurement to disposal of defense system material, and integration of multiple material sources and processes to meet war fighter requirements.

2001 General Supply	2010 Inventory Management	6907 Materials Handling
2003 Supply Program Management	6901 Miscellaneous Warehousing and Stock Handling	6910 Materials Expediting
2005 Supply Clerical and Technician		6912 Materials Examining and Identifying

MAINTENANCE SUPPORT

Includes planning and executing maintenance, both scheduled and unscheduled, to defense system equipment.

0856 Electronics Technician	3414 Machining	4737 General Equipment Mechanic
1150 Industrial Specialist	3416 Toolmaking	5423 Sandblasting
1152 Production Control	3701 Miscellaneous Metal Processing	5701 Miscellaneous Transportation/Mobile Equipment Operation
2601 Miscellaneous Electronic Equipment Installation and Maintenance	3703 Welding	5801 Miscellaneous Transportation/Mobile Equipment Maintenance
2602 Electronic Measurement Equipment Mechanic	3705 Non-Destructive Testing	5803 Heavy Mobile Equipment Mechanic
2604 Electronics Mechanic	3711 Electroplating	5806 Mobile Equipment Servicing
2606 Electronic Industrial Controls Mechanic	3801 Miscellaneous Metal Work/Processing	5823 Automotive Mechanic
2610 Electronic Integrated Systems Mechanic	3806 Sheet Metal Mechanic	8255 Pneudraulic Systems Mechanic
2854 Electrical Equipment Repairing	3809 Mobile Equipment Metal Mechanic	8852 Aircraft Mechanic
	4701 Miscellaneous General Maintenance and Operating Work	

DEPLOYMENT / DISTRIBUTION / TRANSPORTATION

Includes transportation, packaging, cargo scheduling, and dispatching of materials, support services, and personnel in response to customer requirements to move and sustain the force.

2030 Distribution Facilities and Storage Management	2135 Transportation Loss and Damage Claims Examination	5704 Fork Lift Operating
2032 Packaging	2144 Cargo Scheduling	5705 Tractor Operating
2101 Transportation Specialist	2150 Transportation Operations	5716 Engineering Equipment Operating
2102 Transportation Clerk and Assistant	2152 Air Traffic Control	5725 Crane Operating
2130 Traffic Management	5413 Fuel Distribution System Mechanic	5786 Small Craft Operating
2131 Freight Rate	5703 Motor Vehicle Operating	6904 Tools and Parts Attending

LIFE CYCLE LOGISTICS

Includes planning, development, implementation, and management of a comprehensive, affordable, and effective systems support strategy.

0346 Logistics Management	1670 Equipment Services	1910 Quality Assurance
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Four Logistics Workforce Categories and Occupational Series

LOGISTICS EXCELLENCE AWARDS PROGRAM

Marine Corps logisticians distinguish themselves in combat and in peacetime by providing exemplary logistics support to the warfighter; therefore, in recognition of their steadfast loyalty, the Marine Corps established an awards program to recognize Logistics Excellence. The Awards for Logistics Excellence recognize distinguished performance and

outstanding logistics achievement of individual Marines, Civilian Marines, and logistics organizations. Marine Corps Order 1650 provides a list of the Marine Corps Awards for Logistics Excellence along with eligibility criteria and submission procedures for award nominations.